

Southeast Region Federal Construction

2025 SUMMIT

April 22-24 Wilmington, North Carolina

Infrastructure & Environmental Summit

Virginia

North Carolina

South Carolina

Georgia

Florida

Hosted by:

US Senator Thom Tillis

US Senator Ted Budd

North Carolina Military Business Center

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Policy and Regulatory Updates for Small Businesses

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- **Jackson Moore, Attorney, Smith Anderson Law Firm**
- **Tamika Gray, Deputy for Small Business, USACE Baltimore District**
- **Tonja Dreke, Contracting Officer/Section Chief, USACE Baltimore District**



Policy and Regulatory Changes Affecting Small Businesses



Jackson W. Moore

April 24, 2025

EXPECT EXCELLENCE®

Disclaimers

- General Information Only
- No Legal Advice is Being Offered
- “Change is the Only Constant”
- Views are Personal not Smith Anderson’s

Some Issues Facing Small Businesses

- DEI Policy Changes & Court Challenges
- Reset SDB Goal to 5% from 15%
- Revocation of EO 11246
- HUBZone and 8(a) Clarifications
- Challenges to SBA Programs (*Ultima*)
- False Claims Act Enforcement / Terminations

Questions?

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